

We are a Copper, Vermiculite and Magnetite producer from underground and surface operations in an open natural system bordering the Kruger National Park nature conservation area. We are committed to producing and supplying our products to local and global markets in an efficient, safe, healthy and environmentally responsible manner.

Our goal

We will not compromise on our standards to continually improve our performance to achieve our goal of zero harm to our employees and surround communities. We strive to create and maintain a work environment where every employee returns home to his/her family at the end of shift, unharmed

Our commitment

- Conduct our operation with due regard to National Railway Safety Regulator Act and Regulations (Act 16 of 2002), the South African National Standard for Railway Safety Management (SANS3000) and other requirements relevant to the business in terms of Railway Operations.
- Train and hold employees and contractors accountable for performance within their areas of responsibility pertaining to railway safety,
- Manage risk by maintaining systems to identify, assess, monitor and control hazards and by reviewing performance. This is documented, maintained, audited and relevant certification is retained,
- Seek continual improvement through a framework of setting and reviewing safety objectives and targets, assessing and reporting on railway operations safety performance,
- Provide a structure and responsibility in order to facilitate effective railway safety management to contribute effectively to the company's business,
- Communicate this policy to employees, contractors and visitors and ensure their understanding obligations in respect of this policy,
- Maintain open communication with all stakeholders on railway related issues where applicable and contribute to the development of sound legislation,
- Provide a collaborative forum where employees and employee representatives can actively participate and contribute to company rules, standards and procedures pertaining to railway operations.

Our responsibility

- Each employee has a responsibility to prevent harm to himself, fellow employees, damage to assets and detrimental impacts to the environment and intervene when others are not.
- Each leader is accountable for their actions and that of their teams and to communicate our requirements and expectations to all employees, contractors, visitors and other stakeholders to involve them in its implementation.
- No task will be undertaken without a clear understanding of the best method to mitigate the risk of injury, occupational health, damage to assets and environmental harm.
- All SHEQ systems will be audited regularly to confirm and improve our performance against this policy.

Our systems

Safety, health and environmental considerations are fully integrated into our business through hazard identification and risk assessments. Our work processes and training programmes are designed so they:

- Encourage effective employee participation
- Protect the safety and health of our employees, contractors and visitors;
- Prevent or mitigate pollution;
- Build from a foundation of compliance with applicable legislation, corporate policies and business unit expectations; and
- Ensure open and transparent reporting of incident

[Signature]
S Zungu
Nominated Manager, Railway Safety
15 May 2015
Rev 2

[Signature]
J Han
Chief Executive Officer
15 May 2015



Custodian:	Chief Executive Officer	Revision number:	2
Approved	ExCo	Effective date:	29 May 2015
Doc number:	MS1 2-POL-003	Last revision date:	15 May 2015
Any printed document is an uncontrolled document		Next revision date:	15 May 2018
		Date printed:	2015/05/20