

# PMC ZERO HARM CUP

IS DUBBED THE **BEST** EVER SAFETY CAMPAIGN IN PMC HISTORY



## Concentrator **VS** Refined Hawks

Palabora Mining Company teams embarked on a 12-month Zero Harm Cup Safety Campaign aimed at fighting against the 15 fatal risk protocols identified within its operations and WON.

The Zero Harm Cup is dubbed the best ever Safety Campaign in PMC history. The teams' collaborative embodiment of the Zero Harm Cup strategy allowed them to jointly SLAP hazards and win (Stop, Look, Assess, Protect). Many of the prior safety strategies #See Something, Say Something, and Save Someone, #Khumb'lekhaya etc., were all effective, but the #PMC

ZERO harm Cup campaign called for mindset culture change, holistic team interaction, ethical leadership, clear communication, and individual accountability to grow and commitment to continuously learn.

The Zero Harm Cup campaign was a great success! Its impact is measurable in the mindset change of employees, harmonious operations, and stellar safety performance recording only 5 LTIs at the close of the year 2023.

PMC is now an even safer mine! The continuous self-assessments and audits conducted during the matches of the campaign capacitated the workforce,

elevated their understanding of standards, bridged the gaps of non-conformances and intensified a safety conscious culture. Individual accountabilities improved and everyone LEARNED how to interact with the fatal hazards by ensuring controls are implemented to prevent accidents. Knowledge is POWER and the learning that took place during this campaign is something that will for years to come continue to contribute towards SAFE PRODUCTION at PMC.

12-months down the line the most prevalent (or common across the operation) fatal risk protocols were engaged with in matches and beaten.

Only 2 teams remain standing in the challenge.

The Refined Hawks and the TFP & CFP Concentrator Team anxiously await the announcement of the 2023 ZERO HARM CUP winners at the award ceremony on 12 March 2024.

In closing, the truth is, although we are proud of the finalists, we are equally proud of all the teams that participated. All the teams that have changed their way of thinking.

**All the teams that can now identify and control operational hazards.**

# WHO WILL TAKE IT?

# TEAMS

## ASSET MANAGEMENT

Projects Execution Predators

## GROWTH - VENT SHAFT

Sinkers

## GROWTH - CONSTRUCTION

CRV225  
BB Bronco's

## CONCENTRATOR

SMP  
Sinkers  
Automills  
TFP & CFP  
Secondary Crushers

## HUMAN RESOURCE

Mafikizolo's

## MAGNETITE

Stream 1 Iron Buffaloes  
Stream 2 Flying Eagles

## MINING - LIFT I

Cavers

## MINING - LIFT II

Eliminators

## SRP

Retro Chiefs

## SMELTER & REFINERY

Refined Hawks  
Smelter Risk Assessors

## VERMICULITE

The Giraffes  
The Buffaloes  
Dispatch FC  
The Spanners



# REFINED HAWKS

### REFEREE

Admire Mhondiwa

### COACH

Talent Shiburi  
Thabo Moremi

### ASSISTANT COACH

Stephen Phaahla  
Nathaniel Malapane  
James Kula

### TEAM MEMBERS

Remen Khoza  
Freddy Manyike  
Lazarous Hlanguane  
Cecilia Bandama  
Gustov Phahlamohlaka  
Stein Ndlovu  
Felix Pilusa  
Tintswalo Zita  
Abigail Shai  
Lindie Chauque  
Coenraad Marais

### LINES MEN

Morapedi Mocumi

# TFP & CFP

### REFEREE

Bridget Mayayise / Eric Mualusi  
Amos Mabetha / Hua Guo

### COACH

Mbali Thwala  
Mahlori Mkhombo  
Hlawulani Baloyi

### ASSISTANT COACH

Jabu Mgiba / Godfrey Mawelele  
Fabriel Pilusa / Mandla Ntimane  
Cedric Senyolo / Doctor Khoza  
Moses Ramoshaba / Rowan Malatji  
Elijah Diphare / Thabethe Mzimba  
Sunnyboy Makhurupetsi  
Gift Chokolo

### TEAM MEMBERS

Edwin Mongwe / Aubrey Malatji  
Dobbie Malungane / Victoria Segodi  
Raymond Mkhabela  
Adelade Mahaule

### CARETAKER

Bella Mashava

### TECHNICAL ADVISOR

Ntsako Sibiya

### LINES MEN

Sidwell Ngobeni  
Experience Mkhathswa  
Rose Seerane  
Sello Mokhele  
Vince O' Reilly  
Jimmy Masete





## PMC'S VEGETABLE PRODUCTION INITIATIVE IS STRENGTHENING THE COMMUNITY

Palabora Mining Company launched a Biodiversity Awareness Carbon Capture through Vegetable Gardening Food Security Project to merge passion with purpose to address the hunger plight at a community level.

Often at times our

communities look to corporate and government to provide short term relief to the vulnerable through provisioning of food parcels. Although that may be a strategic and highly effective short-term solution, it is not sustainable and breeds a dependency state of mind.

PMC did it differently! The mining giant provisioned seedlings and urged its teams to start small sustainable gardens within their homes, growing nutritious fresh produce to feed the less fortunate.

The teams, determined to break the cycle of poverty within Ba-Phalaborwa, began working their small patches of land, ploughing, watering and layering the soil

with compost preparing for a good harvest. It wasn't easy. Not all participants had green fingers. Not all participants had beginner's luck. Not all seedlings germinated but the spirit to do good was well in full sprout.

Special thanks to all those who voluntarily participated and congratulations to our prize winners: 1st : Mmatlou Magoro, 2nd : Thabiso Motshana, 3rd : Frans Seabi for their wholesome, lush, ripe, juicy, refreshingly crunchy, "A"-grade quality produce!

The carbon biodiversity vegetable project is a firm reminder that collectively, we have the potential to eradicate hunger.



## Greetings Palabora Family

*and Happy Lunar New Year!*

South Africa is brimming with pride as Bafana-Bafana put up a stellar performance and won bronze at Afcon. Equally important, a question mark hangs over our heads regarding who will win the 2023 Zero Harm Cup Safety Soccer Tournament. However, regardless of who lifts up the trophy, we are very proud of all the teams that participated and their resilient spirit to achieve Zero Harm.

# Comrades Marathon 2024



## Get to know our runners PMC Athletics Team

### Rethabile Gumede

Information Services and Technology Superintendent, responsible for IT Operations within PMC

### Who is your running icon?

My running Icon is Gerda Steyn, the South African lady that won the 2023 Comrades Marathon. True inspiration in putting SA women on the map. Close to home, I am inspired by all our elite runners, their resilience and dedication on the road.

### What inspires you to run

My improved health. Before I started running, I had high blood pressure and a year later, my blood pressure is under control, and I lost weight. The changes in my fitness keep inspiring me to push forward. Years back I used to play basketball competitively, running is my new passion.

### What do you love most about being a member of PMC Athletics club

We are truly a family with a love for running. We are the #TheblueTeam. The support and encouragement I receive from my fellow members is amazing. We support each other and leverage the benefits of running as a community. The team is made up of members at different levels of running capability and this enables everyone to feel accommodated. We have a weekly training program that supports everyone in their running journey.

### Describe your journey to qualify for the 2024 Comrades Marathon

It's been a 7-month journey. The tough journey of having to commit to running consistently. The journey requires discipline in training weekly and ensuring you take care of your nutrition and rest well. I have also had the opportunity to engage with most of our elite runners and gain a wealth of information that I use every day in my training.

**NO DOUBT!**  
**NAKANJANI**  
**2024 UP RUN**

