

Internal & External Vacancy



Position	Superintendent Logistics Maintenance
Department	Supply Chain and Logistics
Grade	D2

The Superintendent Logistics Maintenance will be responsible for providing leadership and technical expertise to the Logistics Maintenance team. The role is also responsible to ensure compliance with Mine Health and Safety Act requirements.

Key responsibilities will include:

- Ensuring that the Company's Safety, Health and Environmental Standards are implemented and maintained.
- Managing Load and Haul contractors, making sure a contractor is always compliant in terms of MSHA legal requirements.
- Maintaining and improve safety, health, environmental standards and practices.
- Performing fair and reasonable tasks related to the job and working environment.
- Ensuring that Logistics value chain departments develops an interdependent culture of safety ensuring that work complies with existing safety legislation and is in full compliance with Palabora Copper standards.
- Enforcing safety compliance, by making sure that magnetite loading from ponds, hauling to different stockpiles, loading of trucks and trains operations are working in harmony especial Trackless Mobile Machinery (TMM) compliance to MSHA regulations.
- Implementation and continuous improvement of Reliability Centred Maintenance.
- Responsible for logistics capacity and improvements projects including technical studies in line with supply chain and logistics trends and technology.
- Achieving Best Practice work culture in maintenance standards and procedures.
- Investigating equipment failures and carrying out root cause analyses to improve reliability.

Intrinsic Qualities:

- Good verbal communication and presenting skills.
- Demonstrated commitment to safe work practices.
- Ability to work in a team environment and independently.
- Must have demonstrated basic leadership qualities.
- Knowledge for diversity management, coaching and mentoring and financial management.
- Must have high level of integrity.
- Demonstrating tenacity and resilience even when faced with obstacles.
- Exhibiting self-confidence, humility, energy and drive.
- Acting decisively when tough.
- Delivering on commitments.
- Leading by example and displaying commitment to the objectives of the business.

Qualifications & Experience:

- BSc Engineering/National Diploma in Mechanical Engineering or equivalent.
- Government Certificate of Competency (Mines and works).
- Registration with Professional affiliates (ECSA, AMRE).
- Registration with DMRE as a Mentor.

- 5 Years engineering experience in the maintenance field in a heavy engineering environment of which 3 years should have been in a supervisory capacity, preferably in the mining industry.

Internal applications must be made on internal application forms (CV attached) and delivered to the Human Resources Services. External applicants: A detailed curriculum vitae and copies of qualifications must be forwarded to e-mail: Application.Palabora@palabora.co.za

Note: SAPS certified copies only.

External candidates: if you do not hear from us within 21 days, consider your application unsuccessful.

CLOSING DATE: 15 March 2023

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