

Internal & External Vacancy



Position	Superintendent Maintenance Auxiliary Services
Division	Asset Management - Auxiliary Services Maintenance
Grade	D2

The Superintendent Maintenance Auxiliary Services is responsible for maintenance of the plant machineries by ensuring the availability and reliability of the equipment including compliance to legislation governing the mine.

Key responsibilities will include:

- Ensuring safe installation, operation and maintenance of the equipment with regards to planning, leading, organising, controlling and increased reliability of the equipment through cost analysis.
- Implementing and executing maintenance strategies to ensure availability of the equipment.
- Performing preventative maintenance using condition monitoring techniques for component repairs.
- Ensuring critical spares availability.
- Ensuring rapid response to breakdowns.
- Ensuring that all safety appliances, mechanisms and guards are maintained in good condition.
- Ensuring legal compliance of equipment especially TMM, Lifting Equipment, pressure vessels to the relevant safety standards.
- Ensuring compliance to training requirements for the employees and contractors.
- Ensuring all work performed by contractors comply with MHSA, company policies and standards.
- Performing SHEQ audits and inspections to ensure compliance.
- Accountable for the comprehensive cost control and budgetary requirements.
- Supervising, co-ordinating and controlling the activities of multi-disciplinary team to ensure optimization of human resources.
- Coaching, developing performance agreements for subordinates, evaluating subordinates against performance agreement standards and develop career development plans based on performance evaluation.
- Identifying training needs and ensure appropriate training is conducted (formalized and on-the-job).
- Monitoring subordinates and initiate disciplinary action where required.

Intrinsic Qualities:

- Must have good communication and collaboration skills.
- Excellent trouble shooting and problem-solving skills.
- Effective communication skills.
- Must have strong leadership skills.
- Continuous Improvement.
- Must have strong Analytical skills.
- Must have strong problem-solving skills.
- Ability to perform under pressure without compromising safety.

Qualifications & Experience:

- B-Tech, BEng, National Diploma in Electrical or Mechanical Engineering.
- Government Certificate of Competency in Mechanical or Electrical (Mines and Works).
- 5 years' experience in an Auxiliary or processing plant maintenance in the mining industry.
- Advanced computer skills.
- Valid driver's licence.

Internal applications must be made on internal application forms (CV attached) and delivered to the Human Resources Services. External applicants: A detailed curriculum vitae and copies of qualifications must be forwarded to e-mail: Application.Palabora@palabora.co.za
Note: SAPS certified copies only.

External candidates: if you do not hear from us within 21 days, consider your application unsuccessful

CLOSING DATE: 17 May 2023

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