

Internal & External Vacancy



Position	Superintendent Workshop
Department	Engineering Services - Workshops
Grade	D2

The Superintendent Workshop will be responsible for providing leadership and technical expertise over four central workshops at the mine. Boilershop – heavy duty steel fabrication, erection and repairs. Riggers Workshop – Site wide rigging, general lifting and maintenance of lifting equipment. Mechanical workshop – component manufacturing and repairs/overhaul of equipment. Light Support Equipment Workshop –mobile machinery service, repairs and fleet control. Compressed air reticulation infrastructure maintenance, inspections and operation. Lifting equipment specification, maintenance and inspections. Trackless and Track bound mobile equipment specifications, inspections and lifecycle management.

Key responsibilities will include:

- Maintaining and improving safety, health and environmental standards and practices.
- Auditing compliance to maintenance standards and plans, and address deviations.
- Identifying problem areas impacting on quality and establish corrective measures.
- Ensuring Palabora Copper's standards are adhered to in all activities.
- Setting up and maintaining systems to effectively control the flow of jobs through the workshop without building unnecessary inventory, on time and to the correct quality and specification.
- Preparing and controlling the section's annual budget by forecasting operating costs and monitoring expenditure on a monthly basis.
- Providing input into the development of an overall Engineering Department Maintenance plan.
- Developing optimum inspections and maintenance schedules for the section's equipment/machinery and facilities, including a replacement plan.
- Advising clients on replacement options, cost efficiency and technical specifications of equipment.
- Reviewing the workload and outsource tasks that exceed internal capacity.

Intrinsic Qualities:

- Demonstrating tenacity and resilience even when faced with obstacles.
- Exhibiting self-confidence, humility, energy and drive.
- Acting decisively when tough.
- Building and maintaining credibility to effectively influence others.
- Delivering on commitments.
- Leading by example and displaying commitment to the objectives of the business.
- Demonstrating effective reasoning ability.

Qualifications & Experience:

- BSc Engineering/National Diploma in Mechanical Engineering or equivalent.
- Government Certificate of Competency (Mines and works).
- Registration with Professional affiliates (ECSA, AMRE).
- Registration with DMRE as a Mentor.
- 5 Years engineering experience in the maintenance field in a heavy engineering environment of which 3 years should have been in a supervisory capacity, preferably in the mining industry.

Internal applications must be made on internal application forms (CV attached) and delivered to the Human Resources Services. External applicants: A detailed curriculum vitae and copies of qualifications must be forwarded to e-mail: Application.Palabora@palabora.co.za.

Note: SAPS certified copies only.

External candidates: if you do not hear from us within 21 days, consider your application unsuccessful.

CLOSING DATE: 15 March 2023

Published 08/03/2023

Disclaimer: Your privacy is very important to Palabora Mining Company. Please read the information regarding how we may use your information, available at <https://www.palabora.com/Our People/Careers/Recruitment.asp>. By applying for a job or submitting personal information to us, you provide consent to the use of your personal information as set out on this website. If you do not have access to the Internet, you can call us on 015 780 2155. If you do not want to provide any of the consents and still wish to apply for the job, please indicate so on the covering letter of your job application